## KENTUCKY DENTAL ASSOCIATION EXECUTIVE BOARD MEETING

KDA Headquarters Building Louisville, Kentucky March 8, 2014 10:00 A.M.

1. **CALL TO ORDER. Dr. Dennis Price** called the meeting to order at 10:10 a.m. The following members of the Board were present:

Dr. Ralph Beadle
Dr. Garth Bobrowski
Dr. Terry Norris
Dr. Barry Curry
Dr. H. Fred Howard
Dr. William Lee
Dr. William Lee
Dr. John Roy
Dr. Theodore E. Logan, Jr.
Dr. Sharon Turner

Dr. David Narramore, represented Kentucky Mountain Dental Society. Guests present were Dr. Jonathan Rich, Dr. Ken Rich, Dr. Chris Herren, and Dr. Cliff Lowdenback. Staff members present were Mr. Michael Porter, Mr. Todd Edwards, Mrs. Janet Glover and Mrs. Melissa Nathanson.

- 2. **INVOCATION.** Dr. Theodore E. Logan, Jr. gave the invocation.
- 3. **APPROVAL OF MINUTES.** The minutes of the October 26, 2013 and November 13, 2013 meetings of the Executive Board were approved.
- 4. **EXECUTIVE SESSION.** The Board met in Executive Session to discuss matters of personnel.
- 5. **REPORT OF THE TREASURER. Dr. Theodore E. Logan, Jr.** presented the *Kentucky Dental Association, Inc. and Affiliates Consolidated Financial Statements* for the period ending December 31, 2013 was reviewed. This compilation prepared by our accountants in lieu of a full audit.

**MOTION: Dr. B. J. Moorhead** moved that the *Kentucky Dental Association, Inc. and Affiliates Consolidated Financial Statements Year Ended December 31. 2013* be accepted. The motion was seconded by **Dr. Barry Curry.** 

**ACTION: ADOPTED** 

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## KENTUCKY DENTAL ASSOCIATION GENERAL FUND REVENUE & EXPENSES BUDGET PERFORMANCE REPORT For Twelve Months Ending December 31, 2013

	Year to Date Actual	Annual Budget
REVENUES		
<b>Budgeted Revenues</b>		
KDA dues	363,658.30	382,796.00
KDA Assessment	96,900.00	113,800.00
Annual Session net revenue	59,199.40	60,000.00
Interest Income	3,452.47	2,500.00
Rental Income-	55,016.74	55,000.00
Rental Income-LDS	4,455.00	4,455.00
I. C. Systems Income	57.23	500.00
ADABEI (ADA)	22,193.66	35,000.00
Officite	5,258.13	0.00
KDA Insurance Services	50,000.00	50,000.00
ADA Dues Rebates	34.05	500.00
Label Sales	0.00	500.00
SMILE KY income	70.00	0.00
Other Revenue	1,141.12	1,000.00
Total Budgeted Revenue	661,436.10	706,051.00
Non-Budgeted Revenues		
Gain/Loss on Investments	114,981.93	0.00
Reserve Fund Expenses	(67,062.06)	0.00
Journal Fund Expenses	0.00	28,000.00
ADA Grants	4,543.30	0.00
mid states income	14,345.00	0.00
Total Non-Budgeted Revenue	66,808.17	28,000.00
TOTAL REVENUE	\$ 728,244.27	\$ 734,051.00
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	Year to Date Actual	Annual Budget
EXPENSES Budgeted Expenses A. Fixed disbursements over which th must have approval	e HOD has no coi	ntrol but
Utilities & Maintenance:		
T 1 1	\$ 7.102.22	\$ 7.500.00
Telephone  Cas Floatrio & Water	7,192.32	7,500.00
Gas, Electric & Water RENT	17,546.34 84,629.28	20,000.00 103,749.00
Maintenance Expense	22,981.82	20,000.00
Janitorial Expenses	1,710.52	3,000.00
Jamtoriai Expenses	1,710.32	3,000.00
Total Utilities & Maintenance	134,060.28	154,249.00
Audit & Accounting Services	12,675.00	12,000.00
Attorney Fees	6,298.59	4,000.00
Insurance	13,704.35	12,500.00
Printing and Postage	2,814.96	3,000.00
Miscellaneous	2,143.91	500.00
Personal Property taxes	670.96	0.00
i i i i i i i i i i i i i i i i i i i		
	\$	\$
A. TOTAL	\$ 172,368.05	\$ 186,249.00
A. TOTAL		•
A. TOTAL  B. Items Controlled by the House Of I	172,368.05	•
B. Items Controlled by the House Of I	172,368.05	•
	172,368.05 Delegates	186,249.00
B. Items Controlled by the House Of I General Administrative Expenses:	172,368.05 Delegates	186,249.00 \$
B. Items Controlled by the House Of I General Administrative Expenses: Equipment Maint & Rent	172,368.05 Delegates \$ 8,278.31	\$ 12,000.00
B. Items Controlled by the House Of I General Administrative Expenses: Equipment Maint & Rent Technological Support	172,368.05 Delegates	\$ 12,000.00 10,000.00
B. Items Controlled by the House Of I General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs	172,368.05 Delegates \$ 8,278.31 9,689.22 589.34	\$ 12,000.00 10,000.00 750.00
B. Items Controlled by the House Of I General Administrative Expenses: Equipment Maint & Rent Technological Support	172,368.05 Delegates \$ 8,278.31 9,689.22	\$ 12,000.00 10,000.00
B. Items Controlled by the House Of It General Administrative Expenses: Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies	172,368.05 Delegates \$ 8,278.31 9,689.22 589.34 5,570.80	\$ 12,000.00 10,000.00 750.00 2,000.00
B. Items Controlled by the House Of I General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00
B. Items Controlled by the House Of I General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 5,000.00
B. Items Controlled by the House Of I General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 2,000.00 2,000.00
B. Items Controlled by the House Of It General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses Fall Meeting Leadership Conf.	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40 1,692.55 2,435.58 1,369.65	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 5,000.00 2,000.00 4,500.00
B. Items Controlled by the House Of It General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses Fall Meeting Leadership Conf. Executive Board Expense House of Delegates Expense ADA Delegates Expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40 1,692.55 2,435.58 1,369.65 28,663.50	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 2,000.00 4,500.00 2,000.00 0.00 28,164.00
B. Items Controlled by the House Of It General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses Fall Meeting Leadership Conf. Executive Board Expense House of Delegates Expense ADA Delegates Expense Ex. Dir. Discretionary Expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40 1,692.55 2,435.58 1,369.65 28,663.50 269.75	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 2,000.00 4,500.00 2,000.00 0.00 28,164.00 750.00
B. Items Controlled by the House Of I General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses Fall Meeting Leadership Conf. Executive Board Expense House of Delegates Expense ADA Delegates Expense Ex. Dir. Discretionary Expense SMILE KY program expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40 1,692.55 2,435.58 1,369.65 28,663.50 269.75 1,175.01	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 2,000.00 4,500.00 2,000.00 0.00 28,164.00 750.00 0.00
B. Items Controlled by the House Of It General Administrative Expenses:  Equipment Maint & Rent Technological Support Membership Dues & Subs Support Staff Expense Office Supplies Presidents Expense 1st Vice President's Expenses Fall Meeting Leadership Conf. Executive Board Expense House of Delegates Expense ADA Delegates Expense Ex. Dir. Discretionary Expense	\$ 8,278.31 9,689.22 589.34 5,570.80 4,103.96 5,406.94 3,199.40 1,692.55 2,435.58 1,369.65 28,663.50 269.75	\$ 12,000.00 10,000.00 750.00 2,000.00 5,000.00 2,000.00 4,500.00 2,000.00 0.00 28,164.00 750.00

Total Administrative Exp.	76,003.10	75,164.00

Council/Work Group Expenses:	Year to Date Actual	Annual Budget
Council on Ethics, Bylaws Council on Governmental Affairs Budget & Finance Committee Long Range Planning Committee Membership Steering Work Group Work Group, Study Future Oral New Dentists Committee	0.00 0.00 4,192.00	2,000.00 1,000.00 0.00
General Council Expense UK-UL-KSDS Support	0.00 1,975.00	250.00 1,000.00
Total Council/Committee/Work Group Steer	6,167.00	4,250.00
B. TOTAL	\$ 82,170.10	\$ 79,414.00

	Year to Date Actual	Annual Budget
C. Disbursements Annually Approved of Delegates	and Controlled	by the House
	\$	\$
Executive Directors Expense	3,032.53	12,000.00
Secretary - Treasurer Expenses	3,200.00	5,000.00
Salaries-Executive Staff	353,322.60	350,200.00
Executive Staff Benefits	26,641.55	28,079.00
Retirement Plan Contributions	35,624.89	39,109.00
Retirement Medical Benefits	950.00	1,000.00
Personal Payroll Taxes	27,463.95	27,000.00
	\$	\$
C. TOTAL	450,235.52	462,388.00
	\$	\$
<b>Total Budgeted Expenses</b>	704,773.67	728,051.00
D. Fund Contributions		
	¢	¢.
Conital Expanditures	\$ 0.00	5 000 00
Capital Expenditures	0.00	5,000.00
	\$	<b>C</b>
D. TOTAL	0.00	\$ 5,000.00
D. TOTAL	0.00	3,000.00
E. Non-budgeted Expenses		
E. Non-budgeted Expenses		
	\$	\$
ADA Grant Expenses	4,543.30	0.00
MID STATES EXPENSES	11,147.05	0.00
Loss on Disposal of Assets	6,641.70	0.00
Interest Expense	271.55	0.00
Investment Fees	867.00	1,000.00
		_
	\$	\$
E. TOTAL	23,470.60	1,000.00

## TOTAL EXPENSES

Investment Account balances and performances were reviewed.

## KENTUCKY DENTAL ASSOCIATION INVESTMENT ACCOUNT BALANCES December 31, 2014

## GENERAL FUND **General Cash Operations** 374,491.50 Stifel Nicolaus Money Market 19,781.86 70,280.07 Stifel Managed Funds Total General Fund 464,553.43 CAPITAL PROJECTS FUND Stifel Managed Funds 38,650.21 Total Capital Projects Fund 38,650.21 JOURNAL FUND Stifel Managed Funds 116,424.02 Total Journal Fund 116,424.02 LEGISLATIVE FUND Stifel Managed Funds 106,242.47 Total Legislative Fund 106,242.47 RELIEF FUND Stifel Managed Funds 34,857.74 Total Relief Fund 34,857.74 RESERVE FUND Stifel Managed Funds 304,425.87 Total Reserve Fund 304,425.87

WILLIAM MARCUS RANDALL ME	MORIAL FUND	
Stifel Managed Funds	43,643.67	
Total William Marcus Randall		
Memorial Fund	<u>-</u>	43,643.67
Total Investments	=	1,108,797.41
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### 6. **REPORT OF THE PRESIDENT. Dr. B. J. Moorhead** submitted the following report:

## President's Report To the KDA Executive Board

March 2014

## **ADA Initiatives**

With the assistance of our lobbyist, Libby Milligan, and Dr. Julie McKee, the KDA received an invitation from the governor's office to participate in his Emergency Department Quality Care Workgroup Meeting. I have appointed Dr. Pam Stein to the state workgroup. The workgroup's focus is to reduce the use of emergency departments for primary care. This fits perfectly with the KDA's workgroup on emergency room initiatives (ER Diversion) and helps us accomplish improved communication with our legislators. Dr. Pam Stein also serves on our KDA Workgroup.

## **Pending Legislative Issues**

Our Executive Board voted in October to form a Workgroup to make recommendations regarding Donated Dental Services, and the motion included that Dr. Bob Henry of Lexington would serve on the Workgroup. Dr. Henry was deployed with his reserve unit until late January, and I was unable to speak with Dr. Henry until just this past Sunday, Feb. 9<sup>th</sup>, just before the deadline for this report. When in Lexington this past Sunday, I met with Dr. Henry and Dr. Darren Greenwell of Louisville. Dr. Greenwell, an active member of the LDS, actively participates with the DDS program now. Their perspectives on the DDS program were dramatically different, and it was clear that more research is necessary. I hope to have more information to report to you by the time of our March Executive Board meeting. We may know more by that time on whether Rep. Tom Burch's HB 119 legislative request for \$75,000 to fund coordinators for the DDS program has been successful.

We are closely watching SB 119 that would create medical review panels for malpractice claims. We were fortunate to have input on the legislation, which is cosponsored by the KDA, before the bill was introduced, and had input from the ADA in shaping the bill's content.

As of this writing, there has been little action on SB 38 that would exempt dental prosthetics from sales tax or SB 52 that would create a pilot project to allow billing of a broken appointment fee for Medicaid patients. Mike Porter and I will report on these bills at our Executive Board meeting.

## **Legislative Issues**

I must confess that I am somewhat frustrated that we have had so few complaints filed with the Department of Insurance (DOI) regarding the original HB 497 covered services bill. As you recall, DOI has said they will make rulings only if they receive complaints. To date, there have been very few complaints filed with DOI. It is to our advantage to send the DOI complaints about explanation of benefit (EOB) statements we have received from PPOs. The only way we can fight back for our members is through the legislative arena.

### **Presidential Visits**

Since our last Executive Board meeting, Mike Porter and I had the pleasure of visiting the Northern Kentucky Dental Society, Kentucky Mountain and South Central, and I will travel on Thursday Feb. 20 to Owensboro to meet with the Green River Dental Society.

Respectfully submitted,

B.J. Moorhead

**MOTION: Dr. B. J. Moorhead** moved that the KDA endorse *Dental Lifeline Network* (formerly, *D*onated *Dental Services*.) The motion was seconded by **Dr. Ansley Depp**.

**ACTION: ADOPTED** 

Dr. B.J. Moorhead informed the board that the Executive Committee had approved funding for two luncheons to be held during the KDA Annual Session for the purpose of creating a dialogue with dentists and administrators of diverse dental practice models.

Dr. B.J. Moorhead informed the board that the Executive Committee had also approved funding for the following: Attendance at the ADA Membership Recruitment and Retention Meeting for **Dr. B. J. Moorhead, Dr. Greg Pohl, Dr. Jonathan Rich, Dr. Dennis Price, Dr. Donna Meeks, Dr. Randy Ransdall** and **Mr. Todd Edwards**. The Louisville Dental Society and the Bluegrass Dental Society will participate in funding.

**MOTION: Dr. B.J. Moorhead** moved that the Budget and Finance Committee develop a line item in the annual budget for funding of participants to be sent to annual conferences. Those participants shall be:

Four members of the Membership Steering Committee to attend the ADA Annual Conference on Membership Recruitment and Retention

The KDA contract lobbyist to attend the ADA Lobbyist Conference

The Executive Director and First Vice President to attend the Mid States Conference

The motion was seconded by Dr. Garth Bobrowski.

**ACTION: ADOPTED** 

## 7. **REPORT OF THE FIRST VICE PRESIDENT. Dr. Garth Bobrowski** reported the following:

First Vice President Report March 8, 2014

The last two years have been a time for preparation and learning. In getting ready to be the President of the KDA, I have attended numerous meetings to develop the POWER OF 3--the ADA, the KDA, and the local societies. It is such a great honor for me to be considered for this position. Dr. B.J. Moorhead, Dr. Terry Norris and Dr. Dennis Price have been very instrumental in helping me in this transition phase. Mike Porter and the KDA staff have also helped me with information and planning. I have also attained beneficial knowledge by being on the KDA executive board.

I really feel that the KDA should continually work on MEMBERSHIP. We really need a minimum of 70% participation to be an effective organization. An avenue that we are starting at this KDA Annual meeting is to meet with dentists of Corporate Dentistry for a luncheon meeting. We are inviting them to be part of this great organization. We feel we have a lot to offer every dentist, no matter what type of work environment they have chosen.

The KDA has to continually work on ADVOCACY and develop our grass roots efforts. Of course, as with any project, it takes money. We need to come up with fun ways our membership can contribute and make them feel so proud of this organization that they will freely open up those purse strings and checkbooks. We really need to develop our political clout. Just this week I got a text from a Ky. dentist stating, "I sure wish the KDA was more helpful in these situations." We had been talking about Medicaid and legislative matters.

We need to work on PROFESSIONAL APATHY. We are working so hard to take care of our families and our day to day running of our business that many of us dentists say, "Let the KDA

take care of it." Well, I am the KDA! You are the KDA! We are the KDA! We have to work individually and together to strengthen our great organization.

The dissemination of INFORMATION to our members needs to be improved, whether it be by electronic means, paper means, FaceBook, text messages or any other means. Our KDA TODAY publication is full of information. I read it "cover-to-cover."

When I look at our MEMBER BENEFITS I think we can do better. We need to solicit ideas and ask our members and non-members,"What would you like to see or have added to enhance your membership"?

Respectfully submitted, Garth Bobrowski DMD

## 8. **REPORT OF THE SECOND VICE PRESIDENT. Dr. Dennis Price** reported the following:

On January 26-28, 2014 I attended the ADA's President-Elect Conference at the ADA Headquarters in Chicago. The Executive Directors from each Constituent Association, as well as PE spouses, were invited to this conference. Almost every state was represented by its PE, ED, or both. Mike Porter and my wife, Kathy, joined me at the meeting in Chicago. As a general statement and observation, it would be my recommendation for every dentist in America to visit the ADA Headquarters in Chicago (preferably with spouses or significant others) for a tour of the ADA Building and to see first-hand what the "ADA does for me" and why it is so important to pay dues and continue supporting Organized Dentistry. One such visit to Chicago can greatly enhance one's opinion of Organized Dentistry and serve to boost your self-image as a member of what is still one of the most respected professions in the world.

From the beginning until the end of the meeting it was somehow reassuring to learn that the problems and concerns that we face as dentists in Kentucky are the same (or very similar) to those faced by our colleagues across the nation, including all four corners, as well as Alaska and Hawaii. The conference seemed significant in the ability to connect with, and possibly establish professional relationships with, dentists from other states. I don't know that I, as a member of the KDA Executive Board, will ever actually take advantage of the opportunity to advance that professional relationship, but the groundwork has been laid, and I welcome the opportunity to share that line of potential communication with other members of our EBoard. Please ask for my list of contact names if you ever have need to contact the upcoming leaders from other states.

The overriding subject matter for this conference involved problems with Membership -- both Retention of current members and Recruitment of potential new (or former) members. Essentially every state has experienced loss of members (or membership share) similar to what we have experienced in Kentucky. The leadership of the ADA -- specifically the President and the Executive Director, who are both female for the first time in our history -- is very concerned and willing to help with Membership Recruitment and Retention, but all agreed that the single most significant efforts will likely be at the grassroots, local, level. For

this reason, an emphasis at the ADA headquarters will be to strengthen our Tripartite System by offering increasing support and communication with the state and local societies. In this vein, I'd like to help communicate to our state and local membership that help from the ADA is but a phone call or email away. We need to communicate to our KDA (and Local) membership that those of us at the Board levels of our Organization exist to help facilitate services and actions that will benefit our members. However, individual members of our State and Local societies are always welcome to participate in our Tripartite system of operation by becoming involved in helping to raise concerns or even offering suggestions for solutions or improvements to our organization. No member of our organization should ever be made to feel like an outsider being "governed" by a group of "elected" officials. We should encourage involvement of our membership in all matters, whether they are official members of "committees, councils, etc." or simply members at large.

There are no easy answers and no cookbook available to address all concerns and needs for our membership. However, we do have the foundation of a very strong organization which exists to enhance our lives as dentists and the profession of dentistry as a whole. We need to continue sending out this message and we need to continue our outreach to all dentists in all of the varied practice settings which have evolved over the last 20-30 years. We need to help and support each other as dentists practicing in an increasingly complex world. We need to address the fact that we are all striving to serve the public in a caring way, in a world that seems to be more intent upon telling us how we can "better do that", by some parties that may not have the best interest of the dental profession in mind. That is why today, more than ever, we need to strengthen our resolve within the dental profession to help each other as dentists, regardless of our practice settings, to better serve our patients in this increasingly complex world.

In the coming months, we will all need to pull together as Dentists, to help recruit our non-member colleagues to join us in an effort to strengthen our profession as a whole. The rebirth of the Golden Age of Dentistry may be just a few years away. Please begin to become proactive in your local communities in the area of Membership Recruitment, and don't be shy about picking up the phone and asking for help from the KDA or ADA. There are many people poised and standing ready to offer help and support.

Respectfully submitted, Dennis R. Price, DMD Second Vice-President of the KDA 9. **REPORT OF THE EXECUTIVE DIRECTOR. Mr. Michael Porter** submitted the following report:

## REPORT OF THE EXECUTIVE DIRECTOR

The KDA continues to monitor and work on Legislation introduced in the 2014 Legislative Session

The following bills are of interest to the KDA.

HB 119 – Rep. Tom Burch – This bill establishes the Donated Dental Services Program in the Dept. of Health and require an appropriation. The bill has been recommitted to the Appropriation and Revenue. It is dead.

HB 335 – Rep. Greg Stumbo- HB 335 is a very bad bill. It would create a False Claims Act with provisions that establish enhanced civil liability and penalties for committing fraud against the state. It also sets up a whistleblower section that would reward these people when reporting a suspected fraudulent act. HB 335 was posted in the House Judiciary Committee and has not been posted for a hearing.

HB 453 – Rep. Tom Burch – This bill creates the Kentucky Denturity Board and calls for an appropriation but does not have a fiscal note or fiscal impact statement. The bill was posted for committee Thursday but was not heard. Mr. Burch said it would have a hearing next Thursday. This bad bill will probably come of the committee.

SB 38 – Sen. Ray Jones – SB 38 would exempt dental prosthesis from sales and use tax. No action has been taken on the bill.

SB 119 – Sen Julia Denton – This bill creates a medical review panel system for use in civil litigation relating to health care providers. It is a non-binding panel but hopes to eliminate or reduce lawsuits. The bill was passed in the Senate on a vote 23 -14, it had 14 floor amendments attached to it. The bill has been assigned to the Health and Welfare Committee but has not been posted for a hearing.

He informed the Board that attendance and tickets sales for the Annual Meeting may be very successful.

Mr. Porter has received a request for financial support for the ASDA National Leadership Conference, Oct. 31-Nov 2 in Chicago. The minimum contribution is \$500 and goes up to \$10,000.

Mr. Porter again expressed his appreciation for the Board's understanding and support during his eye operation and thanked staff for their extra effort. He said the eye continues to improve.

**MOTION: Dr. Fred Howard** moved that the KDA contribute \$250 to the University of Kentucky College of Dentistry and \$250 to the University of Louisville School of Dentistry for the purpose of supporting student attendance at the American Dental Association National Leadership Conference. The donation is in lieu of a requested donation to the American Student Dental Association National Leadership Conference. The motion was seconded by **Dr. Bill Lee**.

**ACTION: ADOPTED** 

## 10. REPORT OF THE DEAN OF THE UNIVERSITY OF KENTUCKY COLLEGE OF DENTISTRY. Dr. Sharon Turner submitted the following report

## University of Kentucky College of Dentistry October-December 2013

## **Alumni Affairs**

- •In November 2013 we hosted a Reception for Alumni and Friends at the ADA meeting in New Orleans.
- •In January we held the Annual Continuing Education Course and Basketball Game. Dr. Rodrigo Fuentealba spoke at the sold out course.
- •February 7 we held the Annual Vincent A. Barr Visiting Professorship. Dr. Chris Salierno from New York was the speaker.
- ●On February 7 we held the 5<sup>th</sup> Annual Bourbon Tasting and Silent Auction to benefit the UKCD Alumni Association Scholarship
- •In August our annual Perspectives Magazine will be mailed to all alumni
- •Upcoming events and activities for 2014 include:
  - Alumni Reception at the KDA March 14
     Alumni Reception at the Hinman March 28
  - UKCD Alumni Association Dinner for the Class of 2014 April 9
  - Alaska Cruise with Dr. Jeff Okeson July 12-19
  - Golf Tournament for Alumni and Friends August 16
  - 3<sup>rd</sup> Annual John Mink Legacy Conference August 23
  - 38<sup>th</sup> Annual Fall Symposium and Alumni Weekend October 3-6

## **Oral Health Science**

Dr. Reny de Leeuw promoted to full professor July 1, 2013

- Dr. Doug Damm, American Student Dental Association, Teaching Recognition Award 2013-14
- Dr. Sarandeep Huja, induction to the American College of Dentists 2013
- Dr. Ehab Shehata joined our Oral and Maxillofacial Surgery faculty
- New Oral Facial Pain Clinic
- Dr. Jeff Okeson was awarded the 2013 Acorn Award for "Outstanding Faculty of Kentucky"

## **Oral Health Practice**

Presentations (13) Publications (8) Awards (1) Other (1)

## Oral Diagnosis/Oral Medicine:

## Presentations:

#### John Lindroth

"Fitting Oral Appliances Demonstration", 15<sup>th</sup> Annual Sleep Medicine Conference, Louisville, KY, October 11, 2013

## Craig Miller

"Physical Evaluation and Risk Assessment", AAOM Fall Meeting, University of Louisville, KY, October 18, 2013

"Faculty Development Seminar: Writing Effective Manuscripts: An Editor's and Author's Perspective", UK College of Dentistry, December 2, 2013.

#### Robert Danaher

Berger, Joseph R. (Presenter & Author), Danaher, Robert J. (Author Only), Miller, Craig S. (Author Only), Vega N (Author Only), PML Consortium Grantee Symposium, "Sites of JCV latency and genotypic differences underlying tropism.," Washington, DC, United States. (November 7, 2013).

#### Publications:

Craig Miller

Articles:

Wang, W-X, Danaher, RJ, Miller, CS, Berger, JR, Vega, NG, Wilfred, BS, Neltner J, Norris CM., Nelson, PT. Expression of MiR-15/107 family microRNAs in human tissues and rat brain cells. Genomics, Proteomics & Bioinformatics (accepted October 16, 2013).

### Abstracts:

Nagarajan R, Miller CS, Dawson III D, Schuster J, Syndergaard B, Aldallall A. Al-Sabbagh M, Ebersole JL. Salivary biomarkers and personalized medicine for periodontitis. AADR Fall Focus Symposium, Ann Arbor, MI, October 24-25, 2013.

Syndergaard B, Al-Sabbagh M, Dawson III D, Kryscio RJ, Ebersole JL, Miller CS. Salivary biomarkers and gingivitis: information important for personalized decision-making. AADR Fall Focus Symposium, Ann Arbor, MI, October 24-25, 2013.

## Restorative Dentistry

## Presentation:

## Rodrigo Fuentealba

"Fixed Prosthodontics", Wildcat Lecture Series, December 13, 2013

#### Elizangela Bertoli

Bertoli, Elizangela, HRSA Community Based Faculty, "Fundamental of Operative Dentistry I," University of Kentucky, Lexington, KY, United States. (November 2013).

Bertoli, Elizangela, "Sealers, Liners and Bases," University of Kentucky College of Dentistry, Lexington, KY, United States. (October 2013).

#### Ahmad Kutkut

Continuing Education Course in Implant Dentistry, "Dental Implant Updates, Dental Implants: 30 years in service! What we know, What we don't know and What we should know?," University of Kentucky College of Dentistry. (October 2013).

#### Ershal Harrison

Harrison, Ershal, ""Missions"," Sigma Delta Sigma Dental Fraternity, University of Kentucky, KY, United States. (October 22, 2013).

#### Richard Mitchell

Peng, Lin (Presenter & Author), Mitchell, Richard J. (Author Only), Kentucky Academy of Science 2013 Annual Meeting, "Porosity change after aging high-copper dental amalgams for 19 years," Kentucky Academy of Science, Morehead, KY, United States. (November 9, 2013).

Mitchell, Richard J. (Presenter Only), Predoctoral Dental Society Meeting, "Why Do Undergraduate Research?," University of Kentucky Predoctoral Dental Society, Lexington, KY, United States. (October 29, 2013).

### **Sharon Turner**

Pfeifle, Andrea L., Turner, Sharon P., Ballard, J, Webinar, "Institutionalizing Interprofessional Education and Building Meaningful Cross-College Collaborative Partnerships," American Interprofessional Health Collaborative, online webinar, United States. (November 18, 2013).

## Publications:

#### Ahmad Kutkut

Kutkut A, Abu-Hammad O, Mitchell R. Esthetic considerations for reconstructing implant emergence profile using Titanium and Zirconia custom implant abutments: Fifty case series report. J Oral Implantol. 2013 Oct 31. [Epub ahead of print]

Kutkut A, Andreana S, Monaco E Jr. Clinical and radiographic evaluation of single-tooth dental implants placed in grafted extraction sites: a one-year report. J Int Acad Periodontol. 2013 Oct;15(4):113-24.

Al-Sabbagh M, Burt J, Barakat A, Kutkut A, El-Ghannam A. Alveolar ridge preservation using resorbable bioactive ceramic composite: a histological study. J Int Acad periodontol. 2013;15(3):91-8.

#### Awards:

#### Ahmad Kutkut

October 2013 Faculty Patient Care Award for Outstanding Achievement. University of Kentucky, College of Dentistry.

## Periodontology

#### Presentations:

## Mohanad Al-Sabbagh

Al-Sabbagh, Mohanad, "The Clinical Outcome of Using LANAP Protocol in the Treatment of Periodontal Disease," Blue Grass Dental Society, Lexington, KY, United States. (November 2013).

### Publications:

## Dolph Dawson

Ebersole, JL, DR Dawson III, LA Morford, R Peyyala, CS Miller, OA Gonzalez., Periodontal Disease Immunology: 'double indemnity' in protecting the host. Periodontology 2000; Vol 62, 2013: 163-202.

Dawson, Dolphus R., G Branch-Mays, OA Gonzalez, JL Ebersole, Dietary Modulation of Inflammatory Cascade, Periodontology 2000; Vol 64, 2014, 161-197.

## Other

## Dolph Dawson

In November I presented/defended capstone for MPH in Epidemiology.

## **Admissions and Student Affairs:**

#### Admissions Status:

 We have received deposits from 37 Kentucky residents and 21 out-of state residents to date. This cohort includes 27 students from rural counties, 13 from Appalachian counties (4 of those from Eastern Kentucky counties), strong diversity of experiences and a history of strong performance both in and outside of the classroom.

## Student Updates:

The student body added a 12<sup>th</sup> recognized student organization, registering a chapter of the Asian Dental Society on UK's campus this fall. They have a mission to promote dental health among the underprivileged Asian population in the greater Lexington area as well as the state of Kentucky and to serve as a resource to the dental community in promoting cultural sensitivity and understanding.

## **Academic Affairs Highlights:**

 Update on Kentucky Rural Dental Education Collaborative, Appalachian Regional Commission Implementation Grant: Two online courses, 'Introduction to Oral Health" and "Introduction to Oral Health Professions" were developed and implemented. College of Dentistry is an active participant in Interprofessional Education curriculum development and other activities. Our first year students are enrolled in a new longitudinal IPE curriculum that spans three years. The first two years of the curriculum is being delivered in a blended format, with foundational information provided via the Blackboard learning management system then reinforced in small group interactions. Capstone interprofessional clinical experiences will follow. Interprofessional education to improve health care outcomes is a currently big emphasis nationally. Our students are also actively participating in elective IPE experiences, such as Dean's Interprofessional Honors Colloquium and Leadership Legacy, and several UKCD faculty participate in Interprofessional HealthCare Education, Research and Practiced Working Groups. This past fall, all of our1st and 2<sup>nd</sup> year students participated in the CIPE's Common Reading Experience, and several faculty and staff served as facilitators. In addition, the University of Kentucky was chosen to be one of eight Pioneer Nexus Innovations Incubator sites by the National Center for Interprofessional Practice Education. UKCD is actively participating in projects to test new models of care and learning.

11. REPORT OF THE DEAN OF THE UNIVERSITY OF LOUISVILLE SCHOOL OF DENTISTRY. Dr. John Sauk submitted the following report for Dr. John Sauk:

# University of Louisville School of Dentistry March 2014

**Ms Diane Foster** 

**Student Affairs and Admissions** 

**DMD PROGRAM:** 

#### **DMD Admissions**

The National signing date for the beginning acceptance of the ULSD DMD Class of 2018 began on Monday, December 2, 2013. The goal is to fill the 2018 class with 44 KY residents and 76 nonresidents. The 2013-14 AADSAS application cycle deadline for ULSD closed on December 15, 2013 for the Class of 2018. We have 3094 applications for the DMD Class of 2018, interviewed 394, completed file reviews on 846 applications, have invited 30 for January 2014 interviews thus far.

**Advanced Standing Placement (ASP)** 

3 ASP students have been pre-enrolled and will matriculate into the Class of 2016 in January. Orientation for the ASP students was held on the afternoon of Friday, Jan. 3.

## Early Admission Programs (ULEAD and UPP) -

- **ULEAD-** 5 applicants this cycle. We are currently accepting applications. Jan. 15 is the deadline and we will interview on Feb. 17.
- **UPP-** We successfully completed the DHED 101 Course for the Fall semester on the Belknap Campus. The DHL initial freshmen are preparing applications for early admission for the UPP deadline of January 15<sup>th</sup>. Only those who qualify for the early admission and would like to join the DH Class of 2017 can apply.

## **Scholarships:**

The Scholarship Committee met and approved 38 non-renewable scholarships to incoming D1's. 25 of these came from the Dr. Edward P. Smith and Mary Klein Scholarship.

#### MASTERS PROGRAMS ORAL BIOLOGY:

We processed 7 applications for the Oral Biology program this fall.

#### **DENTAL HYGIENE PROGRAM:**

## DHL (lower division):

As we prepare for the 5<sup>th</sup> year of the DH Living Learning Community (LLC) on Belknap Campus, we will be relocating from Community Park to Kurz Hall (FALL 2014) to accommodate entering freshmen and returning students who wish to continue their experience. Thus far, we have 6 sophomores from our current group of 12 freshmen who will remain. LLC Participants receive supplemental tutoring and intentional, increased opportunities to interact with HSC faculty, staff and students. These efforts are to aid and increase success of student participants toward their graduation plans.

#### DHU:

We currently have 58 students in the Upper Division. DH Seniors (28 students) are preparing for the upcoming graduation and boards. DH Juniors (30 students) have successfully completed their first semester of the Upper Division.

#### **DH Admissions:**

We're currently interacting with targeted high schools and collegiate institutions to intensify our recruitment. We've developed increased partnerships to produce streamlined activities, hopefully increasing our recruitment outreach. This includes visits and advising days on the campuses of targeted feeder schools. DH Open House was held on Nov.1 and about 30 prospective students attended.

We're currently preparing for DH Early Admission (Upper Division Pre-Placement—

UPP) applications which are due Jan.15<sup>th</sup>. Applications for DHU are due February 1<sup>st</sup>. The DH Admission Committee will meet early March to make decisions and all applicants for admission will receive notification no later than the end of March.

### **FINANCIAL AID:**

Barbara Dagnan has been continuing to work on Student Borrower Summaries to assist students with tracking their debt; these will be sent out to students in January/February 2014. She has also be notifying students of the new student borrower Dental loan organizer and calculator that is now offered through ADEA and AAMC. This new tool allows students to review their student loan debt and estimate repayment under the different repayment plans. We have giving presentations during Applicant Interviews Days. In this presentation, the expected cost of Dental School, how to budget and how to check one's credit are addressed. In addition, various types of loans and scholarships that students can apply for in order to finance a Dental School Education are discussed. In preparation for decision day, the scholarship committee to make scholarship offers shortly after Decision Day.

## **Diversity Workshop:**

Our D1 (120) and DH3 and DH4 students along with dental student affairs staff participated in the UL HSC Annual Cultural Competency Workshop in October 2013.

## **White Coat Ceremony:**

The 2014 White Coat Ceremony has been scheduled for Saturday, August 23, 2014. The ceremony will be held at SBTS and 153 students are anticipated to participate. The reception will once again be held in the DEC at the ULSD where students may host family and friends with tours and light refreshments. Faculty and staff, please mark your calendars to join us for this momentous occasion.

#### **Graduation:**

This year's graduation will be held at the Palace on May10. An Honors and Awards Dinner is being planned for DMD and DH students at the Mellwood Arts Center on Thursday, May 8.

## Dr. Gary Crim Academic Affairs

- Preparation continues for the next accreditation Self-Study although the actual site visit is spring 2015.
- UofL continues to perform well on Part II of the NBDE with a 96% first time pass rate.

#### **Dr. Daniel Fadel**

## **Continuing Education Report**

- **❖ NEW COURSE-2014: Kentucky Board: State-Wide Approval** 
  - Refresher Anesthesia and Analgesia Course-
  - Local Anesthesia and Nitrous Oxide Analgesia
  - Nitrous Oxide Analgesia: A Refresher Course for Dental Hygienist

- Scheduled for February 2014: Waiting assignment of KBD Approval Numbers
- ULSD CE has been accredited for 3 more years.
- **STUDENT CONVENTION**: Friday February 14, 2014.

## WHAT YOUR PRACTICE NEEDS TO KNOW Guest Speakers:

Dr. Tamer Abdel-Azim, DDS Dr. Rebecca H. Mercke Dr. Ricardo Vidal, DDS, MS

**Course #1:** 'Impant Dentistry for Everyday Practice: From Placement to Restoration'

or

**Course #2:** 'Being Prepared: Management of Medical Emergencies in the Dental Office'

**Location:** KY International Convention Center - 221 South 4th Street Louisville, KY 40202

- Alumni Day-Friday September 19th (preferred date)-pending rescheduling LDS/UL joint meeting: otherwise October 17<sup>th</sup> or Oct 24<sup>th</sup> 2014-Uof L Shelby Campus
- ❖ <u>Faculty Retreat:</u> Course- EBD and Patient—Centered Care-Diversity went well and the plan is to continue with follow-up seminars
- **❖** Beach Seminar-2014:

Sandestin, Florida Hilton Sandestin March 31<sup>st</sup> – April 4<sup>th</sup> Potpourri of Dental Topics:

- Dr. Sauk
- Dr. Kushner

#### Dr. Wood Currens & Julie Heflin

## **Alumni Relations and Communications**

Highlighted the work of MSN students and dental students through the HRSA interprofessional grant, took photos of dental residents and MSN students at the Racetrack Clinic – the American Dental Association will produce an article for their publication in January. The article also will be part of the next UofL Magazine, due out in February.

http://louisville.edu/dental/news-archive/trackside-partnership-produces-multiple-winners

## **Dr. Lee Mayer Community Service**

The ULSD Community Service program remains actively involved in over eighty initiatives annually, which do not include those that are part of "Dental Extramural Education Program" (GDOM 848), required community service events, or the unreported projects. Many functions are ongoing and require continuous planning which may range from actual provision of clinical dental services to oral health education at schools, businesses, or at community events.

ULSD faculty, students, and staff average over 4,000 community contacts monthly based upon reports and the purchase of necessary oral health supplies and teaching aids.

The Eleventh Annual ULSD Freshman Halloween Project simultaneously impacted over 3400 children in six Jefferson County elementary schools on Friday October 25<sup>th</sup>. The NW AHEC, Proctor & Gamble, Delta Dental, Louisville Water Company and ULSD collaborated successfully again this year to provide in-school oral education and health career development information.

Smile Kentucky #12, Give Kids a Smile 2014, treatment day will be housed in the ULSD and the Eastern Parkway clinics on Friday, February 7. An additional two treatment days at ULSD will be devoted to the Newcomer Academy children. The educational component and screenings have been completed. Patient selection was completed on November 2. Drs. Greenwell, Rozzo, Mansfield, Daugherty, and I are finalizing plans for the ULSD event. Volunteers must register and provide Clinical Affairs with copies of active licenses and malpractice insurance. Approximately 700 children have been invited to the treatment days. Usually, about 40% the qualified patients participate. The annual October Prospect Rotary Golf Scramble raised \$10,000 this year for follow-up care

Paper data from the 2012 and 2013 Smile Kentucky! screenings and treatment days is being digitized. There are plans to do a longitudinal study of this eleven year project.

## INTERNATIONAL SERVICE-LEARNING

The ULSD community service office is now charged with collecting information to create a reporting mechanism and format for international missions that include our faculty, staff and students for the ULSD Strategic Plan Goal #5.

In 2012, four faculty and 18 students provided care to 265 patients in Belize, Botswana, and the Philippines. International missions have been going on since 2006. Sponsors include ISLP. CMDA, Global- Health Outreach, and self-funded trips. Thus far in 2013 mission trips have been made to Botswana, Belize, the Philippines and Haiti. Five faculty members and twenty-six students participated by providing free dental care to over 500. Two international trips are planned for 2014.

#### **UNIVERSITY SERVICES**

The UL/West Louisville Partnership Initiative is part of the office of Community Engagement. Formal UL-West Louisville partnerships have been provided to Mr. Dan Hall in order that goals may be set for the project. The attempt is to not only identify neighborhood needs but also to include education and outreach in a more effective way. The partnership includes UL, the YMCA, JCPS, the FQHCS in West Louisville, and the corporate and private sector. Julie Drury and Dr. Mayer are the ULSD co-liaisons to this collaborative body. An interdisciplinary medical- dental training facility is included in the plan for a combined UL and YMCA facility at 18th and Broadway which has been in consideration for 5 years.

#### Dr. Sauk

The provost in the following letter has summarized the University's 21st Century Initiative.

'Dear Colleagues,

On January 31st, the President and I are holding two open forums, to be followed by a half day of opportunity for further discussion of this document.

I'd like to thank the more than 300 people who have served on committees or advisory groups, spending hours wrestling with tough issues and hard choices; the individuals, departments, colleges, deans and vice presidents, senates and commissions, faculty, staff and students who have provided responses to the original committee reports; and especially I'd like to thank Chris Doane, Blake Haselton, Marcia Hern, John Sauk, and Carrie Mattingly for hours of work with the various committees.

Below is a summary of where those conversations are at this point and an outline of next steps. I look forward to continuing the conversation.

#### Prelude

We began this process with the realization that our world is changing rapidly, and that if our university, our students and we are to thrive, we need to begin a process of self-evaluation and planning for a future that will certainly be very different from the present. As pointed out in our own assessment of our strengths, weaknesses, challenges and opportunities, the financial support that has produced the best system of public higher education in the world is eroding. Although the vision we see in the crystal ball is murky, if technology is to be a future strength and not a threat, we must be put it to work to support our goals. If we look 10 or 20 years ahead, our student demographic base will be smaller as population growth slows, and our student body, as well and our faculty and staff populations will reflect a more multi-cultural and multi-ethnic world. Negotiating this changing landscape will involve choices we can't fully grasp, but we can already see that knowledge does not stay -- really has never stayed-- within the disciplinary structures we have created for it, and we need to prepare ourselves and our students for a world where boundaries bend, innovation is the norm, and the speed with which new knowledge is generated moves faster than we can take a breath. As the external world asks ever more of us, we will need to be nimble, innovative, creative and inclusive as we navigate the exciting and challenging waters ahead.

There is worry that much that we hold dear will change, but there is also great optimism and excitement that, if honestly met and squarely faced, we can take this opportunity to come together as a community to manage the changes and continue to thrive. We have accomplished so much over the last decade, and are rightfully proud. As we have the challenging discussion around how we continue to move forward, one thing has been clear – we do want to keep moving forward.

## The University of Louisville is A University for the 21st century:

We are a thriving, innovative metropolitan research university, leading transformative change through our commitments to the values of the academy, to the primacy of the teacher/student relationship, to responding to societal needs, and to embracing our key role in improving quality of life and economic well-being for the publics we serve through the engaged work of our nationally recognized faculty and students, supported by excellent staff.

Although we may dicker with the words, the intent of this statement is to be the place of consequence our university's founders envisioned, and in the words of House Bill One, to become a "premiere, nationally recognized research university, "with local responsibility and global reach.

As we have listened and talked over the last few months, our conversations with the campus community have led us to affirm the following values and roles:

As a public, metropolitan university, we have both anchor and lead roles our community and our academic and scholarly priorities develop from the intersection of societal needs, the needs and interests of our students, as well as from our own strengths and resources. We support shared decision-making and academic freedom. We have a complex cultural, social and economic agenda, but at its core, a university is about creating, disseminating and preserving knowledge. As we move into the  $21^{st}$  century, our research and our teaching must lead to transformation and change. We uphold our responsibility to the larger community of scholars, but also to the

businesses, non- profit organizations, hospitals, and communities were our engagement can make a difference.

The educational enterprise is our unique mission, and rather than "student" focused or "faculty" focused, we believe the teacher/student relationship is central to that enterprise. As a place, we are committed to ensuring inclusiveness and justice, to creating a culture of excellence and accountability, and to continually improving ourselves and our world. We work in an environment where personal, cultural, and intellectual differences are valued and respected.

Academic and Research Priorities: Research and Teaching to Support our Values When we asked faculty, staff and students for their impressions of our strengths, weaknesses, opportunities and strengths, we heard from many that the excellence of our people and reputation of our programs, especially in health sciences, were points of great strength and pride. But we also heard from many that they did not know what our academic and research priorities were, and that a weakness of the university was our desire to continually take on more without ever stopping anything. To truly move forward, we must identify priorities.

#### Here is how we will do that:

1). Students at UofL must learn to be critical thinkers, and imaginative, agile, creative and innovative thinkers. Our graduates will need to be able to apply the knowledge that they have learned at the university to solve community problems, but they will also need to be able to imagine solutions that cross the boundaries of academic disciplines, as well as global and cultural ones. To this end, a foundation in the liberal arts and sciences, one that emphasizes critical thinking and engaged learning from active scholars and researchers, is absolutely essential.

We will develop a new general education program that emphasizes, among other things that might emerge from further discussions, critical thinking, our commitment to diversity and cultural competence in a global world, the integration of knowledge across fields and an understanding of our place in a thriving metropolitan area and the strengths of our scholarly and research agenda. I'll work directly with the deans to develop a timeline for this process, but anticipate that it will take us a year or more to do this.

2) Depth of knowledge and preparation for work or further study is developed in the major, in programs of graduate study and in professional programs, and we acknowledge the importance of the disciplinary structure of our departments, schools and colleges. Recognizing the centrality of these structures, every department, college and school will examine its academic and scholarly/research/creative strengths to identify areas of national and international prominence, societal need for and student interest in the program, and curricular strengths, including how well programs support key educational initiatives of the university. While departments may identify some things that will stay the same, they should also be proposing things to change that will strengthen the programs they offer and position themselves for the future of their disciplines. Specific instructions will be sent out by February 4, and completed documents will be due to the provost's office by March 31, 2014 and will be shared with the Academic and Research Priorities Committee.

3) The strength of a university comes not just from college/department/disciplinary structures, but from the integrated knowledge that comes from collaborations across those structures. Our Academic and Research Priorities committee was asked to think about how we could begin conversations around this, and after committee reflection and consideration of commentary and recommendations that emerged from university public forums and written feedback from university constituent groups, committee participants suggested a broad conceptual set of themes which illuminate present areas of excellence in research, scholarship, and academic programming, and to project these areas as important facets of a comprehensive educational framework for the 21st Century. Such application could be made as part of general education curricula for undergraduates, as the basis for interdisciplinary initiatives and new connections between faculty, departments, and colleges/schools, and to spark new courses and programs in graduate and undergraduate and professional study.

Common themes of emphasis for academic programming, scholarship and research priorities that will characterize the University of Louisville in the 21<sup>st</sup> Century:

- a) Human Expression, Creativity, and Communication;
- b) Health and Wellness;
- c) Applications of Technology to Contemporary Issues;
- d) Understanding Human and Natural Systems;
- e) Understanding Economic Systems and Development

There has been concern that these areas would replace disciplinary structures and schools. We actually see these as drawing from existing program strengths, but acknowledge that there may be additional areas that should be considered. The academic and research committee is setting up larger conversations so that those who want to explore these ideas further can come together to work on them. I will also ask department chairs to come together around other areas that they would like to explore, so that their specific knowledge and expertise can be formally incorporated into the process.

I expect a final report from the Academic and Research and Priorities Committee by the end of April, 2014.

4) As a premier metropolitan research university, graduate programs also need to be supported and developed strategically. SIGS will lead a process to evaluate the excellence of our graduate programs, and working closely with deans and chairs, examine where new programs need to be developed to support and build from identified strengths. SIGS will also take the lead in developing funding models to support interdisciplinary work.

Our strategic plan calls for an expansion of graduate programs and students. This may no longer be viable or smart. Many universities are reducing the size of programs where there is not a good career path for graduates, and using freed up funds to better support fewer students or to create niche excellence in fewer program. This is also something SIGS will take the lead in examining.

- 5) As a university, we are about the right size in terms of overall population of undergraduate students. However, we have both the responsibility and the opportunity to grow in specific areas, with programs specifically designed for specific populations.
- a) A number of study groups have looked at "on-line" learning, and one recommendation is to expand offerings for adult learners in specific programs where there is interest from the faculty and educational need. These should move forward. US News and World Reports has also recently published a listing of the "best" on-line programs. The technology sub-committee will look to these exemplars to help evaluate the effectiveness of our existing programs and to guide the formation of any new ones.
- b) The Global Initiatives sub-committee has recommended that that we form a Center for Global engagement with a vice provost to head it. This Center would guide our initiatives around partnerships with international universities, study abroad and student exchanges for students and faculty, and recruitment of international students to study here.
- c) Several of our professional schools have been working on strategic plans that would include a significant influx of new students, based on workforce and population needs. This growth should be supported.
- d) I'll soon be appointing an ad hoc committee to read visioning statements currently being developed by the mayor's office and Greater Louisville, Inc. As the area's major university, we are sometimes asked to provide specific educational programs to support areas of economic growth and innovation that partner us with the job development needs of our community. While any curricular changes would need to approval of the requisite governing groups, we need a process to guide those conversations and explore how we can effectively partner with these larger community efforts.

## Changing Structures to Support our Work:

- 1) Our technology infrastructure needs to support the 21c initiatives, and the Technology Sub-Committee has made several recommendations:
- a) We will create a task force to develop a comprehensive plan to address the technology needs of virtually every area of the university. Technology extends beyond online delivery and encompasses financially supported active learning classrooms, research computing, virtual student services/social media, health care and industry solutions, emergency services and more. This group will include members of the technology sub-committee, who identified this need.
- b) We will create a technology innovation center, where new technology can be developed, piloted, tested and which will provide support for researchers and teachers who want to use it. The need for support for faculty and staff initiatives was also identified by the technology sub-committee.
- c) We will create a task force to integrate our business enterprise systems and our data systems. Susan Ingram and Robert Goldstein will take the lead on this.
- d) While not solely technology based, a university of the 21<sup>st</sup> century must support a robust library system, with all the resources needed to support the academic and innovation enterprise.
- 2) Our budget model needs to support our priorities:

The Financial Health subcommittee began its discussions with an examination of a modified Responsibility Based Budget Model. After dozens of conversations with those inside and outside the university – including people at more than a dozen major universities - they have now identified several key components that a new budget model must include to be effective, but have

not found a single model that works for everyone. Even those who have adopted responsibility based budgeting have customized it so extensively that it no longer matches the theoretical form.

Based on their conversations with budget directors at major universities, they have developed a set of criteria and are now working on developing a model that will work for us. We need a budgeting process that is mission based, transparent, makes sense, includes all sources of funds (especially in light of shrinking state and federal budget support), provides basic funding for the essential work of the university, and that also rewards goal achievement, supports priorities, and allows flexibility for changing needs. It should also incentivize collaborations between units. The committee will continue to work on this priority area with a plan due date of April, 2014.

3) We need better systems of accountability and more efficient business design. After months of discussion, the committee has developed a number of models for how shared services centers could be organized, but all are expensive, cumbersome, and after reading about failed attempts to implement versions of these models at other universities, is rethinking this recommendation. There is great agreement that we need a business structure that improves efficiency and safeguards the business practices of the university, so the committee will go back to the drawing board on this one, and report back to the campus by April, 2014.

## Changing Culture to Support our Work

There is an emerging consensus that we need to think and talk about ourselves differently — with more optimism, more trust, more pride in what we have accomplished and more collegiality in our relationships with each other. Most critically, there is an emerging recognition that to create a culture of excellence, we need to hold each other responsible and accountable for outcomes. We need to respect our differences and see some difference as strength. Like conversations about academic and research priorities, the discussion about culture will be a multi-layered, long-term initiative, with involvement at all levels of the university. But the committee is currently focusing its efforts on five areas:

- 1. Communication and Collaboration
- 2. Trust, Fairness, Equity, Diversity and Pride (including Personnel policies and practices)
- 3. *Individual recognition and rewards (High levels of accountability)*
- 4. Importance of Students
- 5. Continuous improvement (Professional Development and Enhanced Hiring Practices)

Across the conversations, there is a general theme of the importance of "engagement" and "community"

Although there is a good deal of wondering exactly what the term means, the theme of engagement emerges from virtually every discussion. A university of the 21st century is engaged with the community, using its expertise in health care, public health, social work, education, law, dentistry, nursing, engineering, and the knowledge generated from the social and natural sciences, the arts and humanities as a resource and source of research and scholarship to improve the community and the lives of people who live here. Students are engaged in their

coursework as active learners, and faculty are engaged with students though their teaching and research, scholarship and creative activity. Students are engaged with each other through an active campus and real world experiences. We ask, is this good for our students, as one criteria of decision making and we work to create a campus environment where we value and support engagement with each other across disciplines, campuses, and kind of work, and look at engagement that meets our stringent expectations for research and teaching as on criteria for promotion and tenure.

Through this all is a yearning for community, and recognition that we want meaning full communication and to know that both we and our work matter. That goal of being part of a community has been a theme that has been present from the very start of any university, and it's reassuring and exciting to see it emerging again here."

## 12. REPORT OF THE DENTAL DIRECTOR, DEPARTMENT OF MEDICAID SERVICES. Dr. Ken Rich reported the following:

## Program integrity meeting

Two day meeting in DC with all stakeholders. Regulatory burden for providers participating State and federal programs will continue to grow. Accountability on the part of the provider will also continue to increase

Attended along with Medicaid staff and Dr. Largent and Dr attended a four day conference in LA on a ECC program that we are continuing to attempt to pilot in KY. The conference included a day meeting with groups who have implemented this program. All had data that demonstrated very positive outcomes. both success and challenges were shared and possible solutions to challenges were suggested

#### **CREDENTIALS**

Another example of the regulatory burden The state requires a proof of a valid license be on file The division of program integrity is in charge of credentialing They then send the list of credentialed providers to the MCO. The MCO can only pay those providers on this list At the state program integrity level this is a largely manual process and I'm led to believe that the data is all dumped on this division on March 1

Also the large majority of Dentists in the state are not aware that they need to send in a new license yearly.

A carve out is highly unlikely.

There is. Finite amount of money in the state budget. This is the reason the state moved to managed care. The only way to get improvement in the system is to get more money in the budget. At this point in time there is a discussion about a 100 million cut in Medicaid funding at the state level which translates into 300 million less dollars for services

Ken Rich

**MOTION:** Dr. Ralph Beadle moved that Dr. Fred Howard, Dr. Garth Bobrowski and Dr. Raynor Mullins and a representative from U of L be appointed to speak to Health and Human Services Secretary Audrey Haynes regarding solutions to problems in the Kentucky Medical Assistance Program. Reimbursement for lost time will be paid from the Legislative Fund. The motion was seconded by Dr. David Narramore.

**ACTION: ADOPTED** 

#### 13. REPORT OF MEMBERSHIP STEERING COMMITTEE.

Membership Steering Committee: Dr. Jonathan Rich, Chairman, presented the following:

## **Membership Steering Committee Report:**

While the committee has not officially met here is a breakdown of what is going on with membership at the KDA.

A membership presentation was given by the ADA at our bi-annual leadership conference at the KDA building. This proved to be very beneficial to those in attendance and a rough plan was created in how to increase membership in the coming year.

A mentorship program to students and young was discussed and some local societies are working on implementing that.

Two grants have been written and submitted for the ADA MPG program. One focuses on Students and the other on New Dentists. For specific details please contact me. I will give an update if they are awarded.

We have a new Chairman of our New Dentist Committee. Dr. Lindsay Willoughby. She is doing an amazing job and has multiple events already planned for students and new dentists.

We are having our second annual student/new dentist meet and greet with dentists that may be looking for a partner, buyout of associate.

Respectfully Submitted, Jonathan W. Rich DMD

#### 14. REPORT OF NEW DENITST COMMITTEE.

New Dentist Committee Report Dr. Lindsey Willoughby, Chairman, submitted the following:

The New Dentist Committee has been continuing to work toward establishing relationships with both graduating seniors and new dentists that are not yet involved. We are using grant money secured from the ADA to host a social event on Friday evening of the Kentucky Dental Association. This event will help to create camaraderie among new dentists in attendance. We are also working as the contact for the student "Meet and Greet" taking place on Friday afternoon of the KDA meeting. Students are able to attend the meeting for the first time and engage with practicing dentists present. The 2013 meeting was the first year for the "Meet and Greet", and we hope to help it evolve into a successful networking event. ADA grant money is also being used to encourage participation at both UK and U of L Signing Days. The signing day information will help both the ADA and KDA stay in contact with graduating seniors, allowing us to communicate with them about membership after graduation.

As the year moves forward, we hope to increase attendance at meetings on both the local and state level. Hosting small social events before or after local meetings may be a way of enticing new dentists to attend. We also plan to use the travel expense budget a bit differently, paying partial expenses for several new dentists to attend the Annual Session in Kansas City this year.

Additionally, we have been brainstorming better methods of communication with our new dentists. We have established a Facebook group and Twitter account in an effort to reach more new dentists. We hope to continue exploring various forms of social media to improve involvement and communication.

Respectfully Submitted, Lindsey Willoughby DMD

## 15. REPORT OF THE WORK GROUP ON EMERGENCY ROOM DIVERGENCE. .

6 March 2014
To: President, Kentucky Dental Association
From: Emergency Room Diversion Committee

Subject: Recommendations for Emergency Room Diversion The committee held a teleconference on 26 March 2014. The following are some of the areas we discussed and recommendations.

- 1. Establish a joint work group with the Kentucky Hospital Association to review the possibility of establishing a dental coordinator position to review cases seen by emergency room staff for dental issues. Funding for this staff position could be done through a grant to current organizations already providing this service in conjunction with the KHA. Responsibilities would include coordination with local social service agencies to arrange for transportation, financial assistance and making appointments for individuals at appropriate dental homes within the local community. This is based on the Michigan program. A meeting/in-service has been scheduled to pursue this with the KHA on April 10<sup>th</sup>. Three members of the committee will attend as well as representatives from the Baptist LaGrange ER Diversion program for Chronic illnesses Hope Health Clinic to discuss their recent efforts.
- 2. Consider having extramural general dental residency homes in hospitals which are located in federally designated health/dental shortage areas. Residents would be on call in the evenings and accept patients referred from the triage nurse during the day. Lexington and Louisville do not qualify.
- 3. Coordinate with the Kentucky Medicaid Dental Division, Kentucky Board of Dentistry and state legislators to rewrite current statutes to allow for automatic assignment of a KY Medicaid number to a licensed dentist in good standing. Ensure all practitioners in the state have an NPI. Eliminate the tedious paperwork being utilized by managed care organizations to so that any dentist in the state can provide emergency services to a Medicaid patient and receive reimbursement at a rate established by the state. Registration of the Medicaid number with these third parties should be done online and should be expedited unless there has been an action taken against a providers license by a state board and a report listed in the National Practitioner databank.

**Dr. B. J. Moorhead** reported that a joint work group of members of the Kentucky Dental Association and the Kentucky Hospital Association has been created. The work group will be funded by a federal grant.

### 16. COMMITTEE APPOINTMENTS.

Budget and Finance Committee Technical Advisory Committee To KMAP Journal Committee Dr. Bill Lee

Dr. Jeanie Martin Dr. Sharon Turner

#### 17. COUNCIL NOMINATIONS.

Council on Governmental Affairs and Federal Dental Services

Dr. David Narramore Dr. B. J. Moorhead

Council on Ethics, Bylaws and Judicial Affairs

Dr. Joe McCarty Dr. Bob Frazer

The nominations will be sent to the House of Delegates for consideration.

18. **UNFINISHED BUSINESS**. There was no unfinished business.

#### 19. NEW BUSINESS.

• MOTION: Dr. B.J. Moorhead moved that the Membership Steering Committee develop a statewide Mentoring Program for new dentists. The program would include assistance to component societies in creating and administering their programs. The motion was seconded by Dr. Ansley Depp.

**ACTION: ADOPTED** 

- **Dr. Fred Howard** informed the Board that a conflict exists between the Annual Session schedule and the Bylaws as they pertain to elections. A resolution will be introduced by the Council on Ethics, Bylaws and Judicial Affairs to remove this conflict. The Bylaws change will require unanimous vote to be adopted.
- 20. **ADJOURNMENT. Dr. Barry Curry** moved to adjourn. The meeting was adjourned at 3:25 PM.

Respectfully submitted

Theodore E. Logan, Jr. DMD Secretary-Treasurer