

**KENTUCKY DENTAL ASSOCIATION
HOUSE OF DELEGATES
FIRST SESSION**

French Lick Resort
French Lick, IN
August 25, 2018

Dr. H. Fred Howard, Speaker of the House

1. **CALL TO ORDER.** **Dr. Fred Howard, Speaker of the House**, called the House of Delegates to order at 2:30 p.m.
2. **QUORUM STATEMENT.** **Dr. Barry Curry** announced that a quorum was present.
3. **INVOCATION.** **Dr. Sharon Turner** gave the invocation.
4. **PLEDGE OF ALLEGIANCE.** **Dr. Fred Howard** led the House in the Pledge of Allegiance to the Flag.
5. **APPROVAL OF AGENDA.** The agenda for the first session of the House of Delegates was approved.
6. **APPROVAL OF MINUTES.** The minutes of the August 26, 2017 meeting of the House of Delegates were approved. The minutes of the August 27, 2017 meeting of the House of Delegates were approved.
7. **INTRODUCTIONS.** **Dr. Fred Howard** introduced the Head Table and Past Presidents of the KDA.

8. **KENTUCKY DENTAL ASSOCIATION MEMORIAL SERVICE.** **Dr. Ansley Depp and Dr. Mark Moats, Second Vice President** conducted the annual Memorial Service. **Dr. Ansley Depp**, President of the KDA, placed a rose in the Memorial Vase after each member's name was called.

Those honored are as follows:

2018 Necrology Report

The following members of the Kentucky Dental Association have passed away since the 2017 Annual Meeting:

Dr. Kyle Stewart	Somerset	November 12, 2017	41
Dr. Tandy Moore	Garrett	December 3, 2017	79
Dr. Gerald Mitchell	Louisville	December 16, 2017	68
Dr. Alexander Charles Sabo	Louisville	January 24, 2018	77
Dr. H. Douglas Kennedy	Louisville	February 6, 2018	92
Dr. Howard Campbell	Henderson	February 19, 2018	77
Dr. Gaines Huey	Walton	March 18, 2018	91
Dr. J. Don Riley	Owensboro	March 23, 2018	83
Dr. J. M. Stephenson	Burkesville	May 5, 2018	97

***Past President**

President Ansley Depp placed a rose into the Memorial Vase upon the reading of the name. The Memorial Vase, with its roses, remained at the center of the podium throughout all activities of the House of Delegates. At the conclusion of the Memorial Service, the roses were made available to family and friends of the deceased.

9. **ADDRESS OF THE ADA PRESIDENT.** **ADA President, Dr Joe Crowley** gave some brief remarks.

10. **ADDRESS OF THE PRESIDENT.** **Dr. Ansley Depp**, President of the Kentucky Dental Association presented the following address to the House of Delegates.

I can't believe I am at the end of my Presidential term. It has certainly been an adventure. I believe we laid the groundwork for some special things to happen in the next few years.

First I want to thank the team behind the Society Work Group, Drs. Mark Moats, Laura Hancock Jones and Fred Howard. They have been working throughout the year with our representative from the ADA to help our societies grow stronger. We have several initiatives in development and are continuing to work together to bring them to you.

One of the projects I'm most proud of this year was the completion of our Legislative Priorities Document outlining our stance on legislation affecting dentistry and giving guidance to our member dentists having the hard conversations with legislative leaders. The thrill of handing a legislator a document outlining the priorities of the KDA was amazing. Even more thrilling was when legislators approached US asking to help with some of our positions. THIS is what we pay our dues for and when we put our priorities on paper it makes it easier to talk to Frankfort.

Along with the completion of that document, another highlight was the completion of our opioid guidance document. We were the first medical organization in the state to publish a position document specifically for our members and we were recognized in Frankfort for doing so.

Another exciting initiative underway is the launch of our membership concierge. We have been focused on membership development and want to make sure we are providing easy access to information for all our members. The ADA is working with us to assist with this role that will help with membership recruitment in our state. I'm excited to have someone working for you, the member!

I would also like to recognize the members that have stepped up as leaders without being asked. You know who you are...the ones that have taken on Fluoride issues while we were in the middle of the Medicaid challenge. The young dentists that I met while traveling to the societies who are taking on new leadership roles. The members who have donated to the PAC or to their legislator directly. You all are helping move forward the mission of the KDA and I thank you!

One of the most challenging things that happened this year was the overnight dissolution of dental Medicaid benefits. Hours after conversation with the cabinet in Frankfort, the benefits were cut without any notice to the KDA, the dentists or the patients. The executive committee spent hours, days even, discussing the problems, sending letters to Frankfort and talking directly with the Secretary of Health and Family Services. We stayed in close contact with our members, relaying regular updates on our progress. We talked to multiple media outlets. And I'm very proud of the members on the ground who were talking to legislators and creating the noise that was heard in Frankfort. We need more of that! I realize this was a difficult time for the dentists and patients in our state and although we have a reprieve at this moment, this fight is not over. We have heard and relayed our dentist's concerns to CMS and Frankfort. However, throughout this process, we must keep an open dialogue with the cabinet and legislators as we work together to provide quality dental care within a sustainable system. We will continue to keep our members updated.

Lastly, I want to thank Dr. Kevin Wall for stepping into the role of President almost 10 years ago that allowed me to take a seat on the Executive Board. And I want to thank Rick Whitehouse, Libby Milligan, Drs. Garth Bobrowski, Bill Lee and ADA President Joe Crowley. They have been a source of information, my sounding boards, my cheerleaders, my supporters and my friends. You have a great group of leaders working for you. I know many times it is easy to wonder what is happening. Instead of wondering, reach out, ask, and get involved. As quoted by

Vince Lombardi “The achievements of an organization are the combined effort of each individual.” The Kentucky Dental Association and dentistry needs you.

Thank you for letting me serve the Kentucky Dental Association and travel this beautiful state of Kentucky. Now back to my practice, family and football season!

11. ADDRESS OF THE FIRST VICE PRESIDENT. Dr. Bill Lee, First Vice President of the KDA presented the following address to the House of Delegates.

Thank you, Ansley. You should be very proud of the year you’ve had. You started your year looking to make important changes and you accomplished quite a lot, even with Medicaid being dumped on you this summer.

I’ve had the opportunity to follow Ansley at some national and regional meetings this summer and I kept hearing “You don’t look like the last KDA President!” Of course, I say Thank You, I have some very high heels to fill.

I’ve also had the opportunity to speak at three dental school graduations. I point out the changes that have occurred in the practice of dentistry since I graduated 37 years ago. The diversity of practitioners has changed dramatically in those 37 years also. But the profession of Dentistry has not changed. Dentistry has remained in the top 4 most respected professions, consistently for at least the 4 decades I’ve been practicing. I suggest to the students that organized dentistry has a lot to do with that.

Now, I don’t know about you, but driving here to French Lick, I couldn’t help but notice that there are basically two types of drivers. Those who use their turn signals and those who don’t.

Now, those that don’t – they are focused on where they want to go and if something gets in their way, they simply change lanes to get around it. It doesn’t matter what’s on either side of them and, of course, they never look in the rear view mirror. The Mr. Magoo effect.

For you younger members who may not know who Mr. Magoo, he was a myopic cartoon character whose actions created a series of unrelated consequences of huge proportions with disastrous effects. Now today, Dr. Crowley, in Kentucky we don’t call it the Mr. Magoo effect, we call it the Governor Mat Bevin effect.

Then you have the drivers who do use their turn signals, but there are really two types of these drivers. The first, they signal to ask permission. Do you mind if I join you in the faster lane so we can travel together? The second, they signal to give a warning. Just letting you know I’m going to cut you off! Keep this in mind for a few minutes while I talk about change.

At the President Elect’s conference, Julie Williamson of the Karrikins Group gave a keynote presentation on change. Basically her conclusion was “Change is slow, until it isn’t.”

Change is slow until it isn’t.

I am so looking forward to next year going back to the Galt House for the KDA meeting. It was there that I started my journey in organized dentistry 37 years ago. It was also where in a conversation with Dr. John Thompson in the Blue Grass hospitality suite saying he was looking for a female dentist to join him in practice and I said “Take my wife, please!” Nine months later Thompson, Lee and Lee was incorporated.

Over the course of 37 years the meeting moved out of the Galt House to the Convention Center and by necessity to French Lick. The meeting structure has remained unchanged and the House of Delegates continues to be part of the meeting. Change is slow for the KDA.

Over at least the last decade the membership in the KDA has been in a steady decline. Where we at one time stood at 3 out of 4 dentists were members, today there is a non member for every member. Statewide under 50%.

On top of this, 70% of all active practitioners are 52 years old or older, so the vast majority will be retired within 10 years.

For the KDA, change is slow, until it isn't. We have help with a two year grant from the ADA to fund a membership concierge position to help recruitment and retention. But recruitment and retention to what? This organization is not reflective of the practicing dentists in Kentucky today. I think we need to take a close look at how we do business as an organization.

I know for Blue Grass, and for other components, it's difficult to get commitments from members to serve as delegates, and then explain what their duties are. Several states have moved their House of Delegates away from their annual meeting and other states have eliminated their House of Delegates entirely. I think we need to look at that.

I will form a Presidential Workgroup chaired by Dr. Ansley Depp with current Speaker Dr. Fred Howard and ADA Delegate Dr. Andy Elliott to study the effectiveness of the KDA House of Delegates and report to the Executive Board in time to discuss their recommendations at the 2019 House of Delegates.

As I mentioned earlier, KDA has been slow to change our meeting. Frankly we were forced to make some major shifts to change dates and locations to come here, but it still doesn't appear to be what our younger members want. We're not alone. A couple of weeks ago at the Mid-States Dental Leaders Conference, Tennessee Dental Association's Executive Director, Mike Dvorak, gave a presentation on what they've tried to do to keep their meeting energized. They have some great ideas, from theme parties to podcasts and blogs and a fun, entertaining calendar. But they face similar issues as we do. Small meetings just aren't as attractive. Dr. Terryl Propper, Tennessee Dental Association's President Elect, and Mike approached Rick Whitehouse and myself about hosting a joint meeting, either combining our state meetings or establishing a regional meeting hosted by Kentucky and Tennessee. In talking with the ADA Leadership this weekend we have their full and enthusiastic support.

I will ask the KDA Council on Annual Sessions and the KDA staff to coordinate with the appropriate TDA individuals to explore the feasibility of either combining our respective state meetings or develop a regional meeting hosted by Kentucky and Tennessee with a target date of 2021.

Change is slow, until it isn't. I think the KDA always uses their turn signal, but most of the time it looks like we're just asking permission. I think our membership wants change, they want us to use our turn signal to give warning. I think we're doing better. If you've read your Constant Contact you know the KDA has taken a pretty aggressive stance on what's going on with Medicaid.

A lot goes on behind the scenes that doesn't get noticed. Obviously, as I make my rounds to the components, I'll give you an update on the big picture, but I also hope to give you a snapshot of the little things that are going on, on a regular, weekly basis. I'll

also be asking you to share your successes and aggravations with me to see where we can help each other.

We have a lot going on – Medicaid, Provider Tax, noncovered services, and we all need to work together. We also need to support the KDPAC. Even a little from everyone will make such a difference.

Change is slow, until it isn't. Look at me. My hair is gray, my skin is white, I shave my face, not my legs. I am not the image of a changed KDA. Hopefully, I can be an image FOR change. My son did his PhD dissertation in Industrial Psychology on men's' dresswear. He always wore flashy socks. For me, change is slow. But as a reminder to myself that change can't be slow anymore, I've changed my image.

John McCarthy said this morning something about the 80/20 rule. 80% of the work is done by 20% of the people. I know I preaching to the choir, talking to the 20%. But I'm not in your communities. It's not up to me. It's up to you if the KDA's going to survive. But just so you know, I've got your back. Let's get this done together.

Thank you.

12. **KDPAC REPORT. Chairman, Dr. Mike Johnson** gave a brief update on the status of the KDPAC.

13. **NOMINATION/ELECTION OF SPEAKER OF THE HOUSE. Dr. Mike Johnson** nominated **Dr. Fred Howard** for the office of **Speaker of the House**. The motion was seconded by **Dr. Barry Curry**. There were no additional nominations. The secretary cast one vote for **Dr. Fred Howard**. He was elected by acclamation.

14. **NOMINATION/ELECTION OF PARLIAMENTARIAN. Dr. Mike Johnson** nominated **Dr. Bill Lee** for the office of **Parliamentarian**. The motion was seconded by **Dr. Mark Moats**. There were no additional nominations. The secretary cast one vote for **Dr. Bill Lee**. He was elected by acclamation.

15. **COUNCIL ELECTIONS.** The following were elected to Councils by acclamation:

Council on Governmental Affairs and Federal Dental Services

Dr. Laura Hancock Jones

Dr. Greg Crabtree

Council on Ethics, Bylaws and Judicial Affairs

Dr. Greg Bentley

Dr. Jonathan Rich

Council on Annual Sessions

Dr. William Carroll

Dr. Laura Hancock Jones

Dr. Burton Young

Dr. BJ Moorhead

16. **UNFINISHED BUSINESS.** There was no unfinished business.

17. **ADJOURNMENT.** The meeting adjourned at 3:45p.m.

Respectfully submitted,

Dr Sharon Turner
Secretary-Treasurer